## SWOT Analysis: What to Review? - Investment Manager Responsibility & Evaluation

A SWOT Analysis will identify internal strengths, weaknesses, external opportunities and threats to each component of your risk pool or insurer's investment process.

The SWOT analysis acts as a road map for future changes to the investment process.

Conducting a SWOT Analysis for each segment of the Investment Process Value Chain can be the best way to develop a blueprint and prioritization of how and where to improve the investment process.

Below are common practices and concerns when evaluating your company's investment manager(s).

### **SWOT Analysis: Investment Manager**

# **Strengths**

- Fixed income manager has experience in the insurance/risk pooling space.
- The external manager provides significant resources; which would be difficult to duplicate internally given portfolio size.
- Manager offers competitive fee structure and strong investment accounting services.

#### Weaknesses

- Fixed income portfolio has underperformed the benchmark over 3yr and 5yr periods.
- The connection between the fixed income portfolio assets and company liabilities has not been outlined in reporting.
- Reporting on performance, both nominal and risk adjusted, can be improved to cover important measures.

### **Opportunities**

- Consider utilizing passive funds for risk assets.
- Are there any useful, beneficial insurance analytics the manager can provide?
- Any potential asset classes that may require a specialty manager?
- A fiduciary search to evaluate the current manager against the marketplace.

#### **Threats**

- Potential conflict of interest as manager is responsible for performance evaluation.
- Difficult for the majority of active equity managers to add value net-of-fees relative to a passive index alternative.

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