Investment Responsibilities of a Governing Body and its Individual Members

MARCH 2024





Speaker



Nathan Simon

Director, Investment Consultant Strategic Asset Alliance



- **1. Identify and Understand** a Governing Body's Key Investment Responsibilities
- 2. Understand Common Errors Governing Body Members Make
- **3. Differentiate Responsibilities** of an Individual vs. a Governing Body Member
- **4. Review Use-Case Examples** of These Lessons in Pooling
- 5. Review Best Practices, Key Questions & Next Steps

Three Key Duties:

1. To act with "reasonable" skill and care

2. To **take advice** where appropriate

3. To keep investments under review

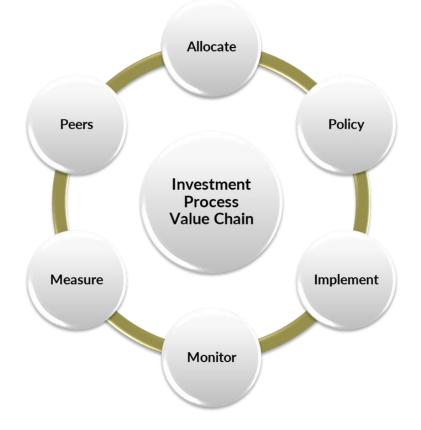
Keep Building Your Knowledge Base:

- You do not need to be an "investment expert"
- □ Keep learning at level appropriate for your pool
- Strive for complete clarity in all aspects of your pool's investments
- Maintain a balance of perspectives (internal guidance and external resources)

1: Act with 'Reasonable' Skill & Care

Assessing Understanding: Investment Process

- As an Individual Member: Do you understand all parts of the process equally?
- As a Collective Governing Body:
 - Are all parts of the process considered equally?
 - Is any section overlooked or over-weighted?



Resource: AGRiP Advisory Standards

Assessing Understanding: Fees

- As an Individual Member: Do you know all investmentrelated costs that might apply to your pool?
- □ As a Collective Governing Body:
 - Do you know how fees are reflected in the pool's investment performance?
 - □ Have you reviewed fees for changes recently?

1: Act with 'Reasonable' Skill & Care

Assessing Understanding: Hidden Fees

- Remember: Fixed Income Bonds have no trading commissions
- □ Stocks/Equities do have trading commissions
- Trading bonds is more expensive than trading stocks
- Check whether your broker/dealer has sold a bond to your pool (Where the broker/dealer could benefit twice)

1: Act with 'Reasonable' Skill & Care

Standard Fixed Income Management Fees: Overall (basis points)



Assessing Understanding: Opportunity Costs

- As an Individual Member: Do you understand what opportunity costs are and examples of what they might be?
- As a Collective Governing Body: Have you recently asked, "where haven't we looked yet to find potential improvements?"

Example: Expanded Investment Authority - Texas

○ In July 2019, S.B. 2551 was passed:

- Clarified 11 Presumption Cancers
- Expanded Investment Authority for Current and Future Death & Lifetime Income Benefits Reserves/Equity

• Establishing a Plan for a Texas P&C Pool:

- \$830MM Investment Portfolio
- 19 Board Members/Trustees
 - City Managers, Mayors, Appointed Citizens, etc.

Example: Expanded Investment Authority - Texas

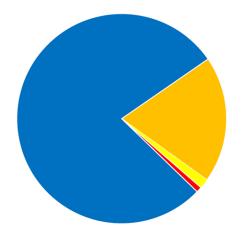
• Plan After Law Went Into Affect:

- Oct. 2019: Educate/Familiarize Board with:
 - Expanded Investment Options
 - Investment Process of Other Pools
 - Prudent Person Flexibility
 - O Implementation and Operation of New Program
- Jan. 2020: Develop & Review/Approve Plan with Board
- Feb. 2020: Begin Investing & Monitoring Program

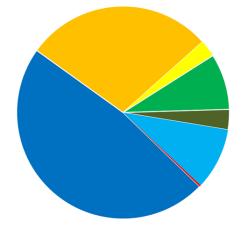
1: Act with 'Reasonable' Skill & Care

Example: Expanded Investment Authority - Texas

Before and After



	Market Value &				
Combined Asset Allocation	Ac	crued Interest	Portfolio (%)		
Mortgages	\$	526,869,571	75.3		
Municipal Bonds		131,338,588	18.8		
Money Market & Accrued Interest		10,115,324	1.4		
US Treasury		5,646,792	0.8		
Total Market Value	\$	699,872,605	100.0		



	Ma	arket Value &	
Combined Asset Allocation		crued Interest	Portfolio (%)
Mortgages	\$	360,930,886	47.7
Municipal Bonds		215,796,792	28.5
Money Market & Accrued Interest		19,686,517	2.6
Stock Mutual Funds		64,370,236	8.5
High Yield Corp. Bond Mutual Fund		23,218,266	3.1
Investment Grade Corp. Bonds	•	70,987,731	9.4
US Treasury		1,868,313	0.2
Total Market Value	\$	756,858,741	100.0

Assessing Understanding: Investment Risk

- As an Individual Member: Do you agree with the current level of risk in the pool's portfolio? (For example, impact to surplus/net position)
- As a Collective Governing Body: Have you recently (within the past year) discussed organizational changes that may change the level of risk in the pool's portfolio?

Example: Assessing the Pool's Investment Risk Tolerance

• Self-Insured P&L Pool in Kansas:

- \$25MM Investment Portfolio
- Wanted to Construct Investment Policy & Asset Allocation, but Unsure of Comfort with Riskier Assets

• Gauging Risk Tolerance via Questionnaire:

- As their Board/Trustees were very risk averse, in lieu of drawdown modeling, a survey was utilized
- Responses were then used to put constraints on models and investments they would consider

1: Act with 'Reasonable' Skill & Care

Example: Assessing the Pool's Investment Risk Tolerance

O Risk Tolerance Survey Conclusions:

Question	Response Summary
How do you define risk?	50% – Volatility 33% – Permanent Loss 17% – New normal/unknown risks
Is 'temporary' loss considered risk?	50% – Yes 50% – No
How long is 'temporary' to you?	 17% – One month 17% – One quarter 50% – One year 17% – Two years
Acceptable % Loss of Net Position in a 'Worst Case' Scenario	4% Loss - 84% 5% Loss - 66% 8% Loss - 50% 10% Loss - 17% >10% Loss - 0%

Example: Assessing the Pool's Investment Risk Tolerance

○ Conclusions & Next Steps:

- Main Board/Trustee Concern was Volatility (temporary loss) and the Risk of Permanent Loss
 - Board's View of "Temporary" was Very Short
- Given Concerns and Lack of Risk Appetite, Modeled Options Focused on the Lower End of the Risk Spectrum (~4% to ~8% of net position).

Advice Considerations

- Request advice unless the cost of advice is prohibitive relative to the size of your pool. Consider stated cost vs opportunity cost.
- Any advice under consideration should carry a suitable level of risk and diversification

Seek advice:

- Whenever there are material change to operations (i.e. regulatory, financial, staff changes)
- □ It's been several years since the last review

When Seeking Advice, Utilize a True Fiduciary

- Legally and Ethically required to ensure investment services are provided in the best interest of your pool - Fiduciaries are registered with a regulatory body (state or federal)
- Common in two forms: An investment consultant or investment manager
- Fiduciaries are not brokers/dealers who determine suitability of investments

2: Take Advice Where Appropriate

Compilation: SWOT Analysis of Pools Utilizing a Broker/Dealer

STRENGTHS | WEAKNESSES | OPPORTUNITIES | THREATS

- Based on Current Asset Size the 'All-In' Service Currently Provide an Appropriate Value-Add but Needs May Change as Assets/Business Grow.
- Portfolio Structure and/or B/D Recommendations Lack an Explicit Connection to the Board/Trustee's Operational Goals & Objectives.
- Fee structures not clearly outlined, with profits hidden within transactions.
- No performance attribution to help explain under/over performance and their overall effectiveness with respect to the benchmark.
- Performance returns are not GIPS compliant.
- Potential Conflicts of Interest with B/D's Selected Partners and Investment Recommendations

Ongoing Process: Focus on Suitability, Diversification

- Suitability: As change occurs, ensure the portfolio stays aligned with goals and objectives (*i.e. member* needs, new coverages, cash needs, etc.)
- Diversification: Consider utilizing multiple investment types within the pool's portfolio to achiever higher long-term returns on average, while reducing risk exposure (subject to regulatory constraints)

Checklist: What to Review

- Regulatory constraints on allowable asset classes
- Compare the pool's current portfolio structure to potential alternatives
- Monitor These Key Metrics: Book Yield, Duration, and Credit Quality

Example: Pools Investing Under Great Constraints

 Pools/JPAs in California Must Adhere to the 'Government Code':

		Overnight 180	Days 270 Days	1 Year 5 Years	Beyond 5 Years
	Asset-Backed Securities		Allowed		Prohibited
	Bankers' Acceptances	Allowed		Prohibit	ted
	Commercial Paper	Allowed		Prohibited	
	, Federal Agencies	Allowed			Subject to Approvo
	Local Government Investment Pools	Allowed		Prohibited	
Traditional Investment-	Medium-Term Corporate Notes ('A' or higher)		Allowed		Prohibited
Grade Fixed Income	Money Market Funds / Bond Mutual Funds			Prohibited	
	Municipal Securities	Allowed			Subject to Approve
	Negotiable Certificates of Deposit	Allowed			Subject to Approve
	Repurchase Agreements	Allowed			Prohibited
	Supranationals ('AA' or Higher)	Allowed			Prohibited
	U.S. Treasuries		Allowed		Subject to Approve
	Bank Loans		Allowed		Prohibited
	Convertibles	Prohibited			
	Emerging Market Debt			ohibited	
Additional Fixed Income	Fixed Income ETFs			ohibited	
Vehicles	Foreign Sovereign	Prohibited			
	High-Yield Bonds	Prohibited			
	Non-U.S. Dollar Investment Grade	Prohibited			
	Private Placements	Prohibited			
	Domestic - Large Cap		Pr	ohibited	
	Domestic - Mid-Cap				
	Domestic - Small Cap			ohibited	
	Emerging Markets	Prohibited			
Equities	Equity Mutual Funds and ETFs				
(Common Stock)	International - Large Cap		Pr	ohibited	
	International - Mid Cap		Pr	ohibited	
	International - Small Cap		Pr	ohibited	
	Preferred Stock	Prohibited			
	Commodities		Pr	ohibited	
	Derivatives, Futures, and Options			ohibited	
Iternative Investments	Hedge Funds	Prohibited			
	Other Tangible Assets				
	Private Equity	Prohibited			
	Real Estate	Prohibited			
	Venture Capital	Prohibited			

Source: PFM Asset Management

Example: Pools Investing Under Great Constraints

• CA JPA Providing W/C, P&L, and HB:

- \$375MM Investment Portfolio
 - Primarily Invested in Treasuries, Short Gov/Credit, Core IG Bonds
- No Material Concerns w/ Asset Allocation
 - Review Conducted for Potential Improvements/Considerations

• Assess Available Flexibility, Including:

- Adjusting Duration
- Lowering Default Risk (i.e. Credit Quality) vs. Maximizing Return
- Expand Pool of Allowed Investments, i.e. Corporate Bonds

Example: Pools Investing Under Great Constraints

Recommendation	Reasoning		
Increase Duration of W/C and P&L Portfolios	Increases Investment Grade Yields Better Alignment with Reserves Duration		
Increase Maturity of US Treasury, Municipal, Federal Agency, and Negotiable CD Securities	Government Code allows for increase in maturity limits, which allows Board/Trustees with more flexibility		
Add Limits & Specify Prohibited Investments	Ensures compliance and governance over the investment portfolio and reflects Board/Trustee's investment perspectives		
Focus on Duration Limits Instead of Maturity Limits	Provides a better measure of interest rate risk and more investment flexibility		

Ways to Compare the Current Portfolio Structure

- Models that focus only on the asset side of the Balance Sheet
- Consider possible impacts on reserves and surplus/net position
- Test portfolios with different allocations towards the same asset class(es)

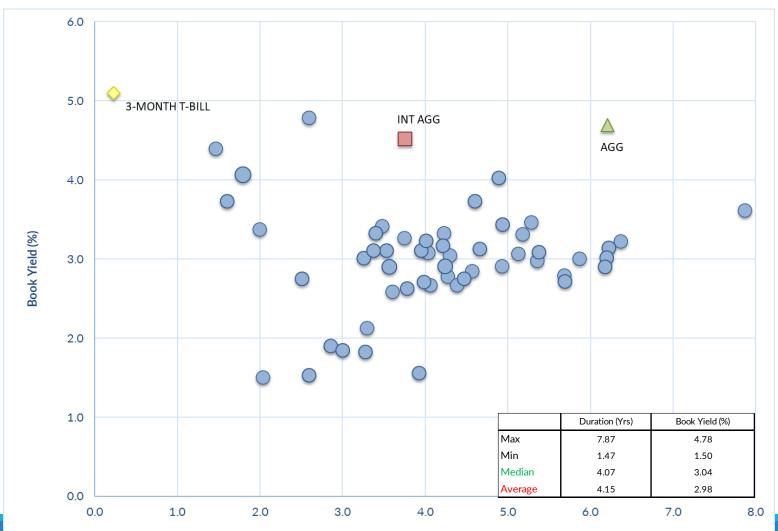
Example: Modeling Different Portfolio Structures (2020 Risk Pool Client Example)

Asset Type	Current Allocation 5/31/2020	Lower Risk / Maintain Return	Higher Return / Maintain Risk	Add High Yield	Add High Yield & Equity
Core Fixed Income	100.0%	88.9%	85.0%	90.0%	85.0%
U.S. Large Cap Equity	0%	0%	0%	0%	5.0%
U.S. Mid Cap Equity	0%	0%	0%	0%	0%
U.S. Small Cap Equity	0%	1.1%	0.1%	0%	0%
Developed International Equity	0%	0%	4.7%	0%	0%
Emerging Market International Equity	0%	0%	0.1%	0%	0%
U.S. REITS	0%	0%	0%	0%	0%
U.S. Bank Loans	0%	10.0%	6.5%	5.0%	5.0%
U.S. High Yield	0%	0%	3.5%	5.0%	5.0%
Expected Annualized Return	2.25%	2.61%	2.96%	2.63%	2.88%
Expected Annualized Volatility	3.00%	2.71%	2.99%	2.83%	2.90%

Reviewing Book Yield, Duration, and Credit Quality

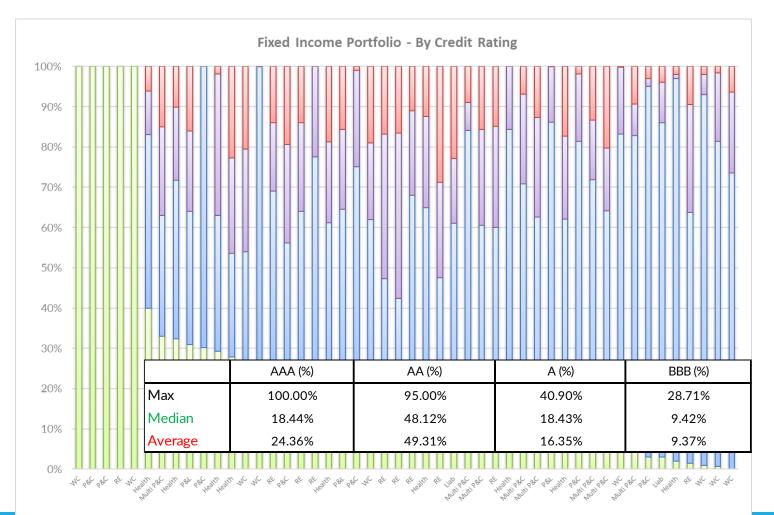
- Book Yield: Reflects the "raw" earnings power of the portfolio, which is important for financial statements, and is based on the pool's investment selections
- Duration: Reflects a bond's sensitivity to interest rate changes and can be tied to the duration of your pool's liabilities & reserves.
- Credit Quality: Reducing credit quality, which reflects the likelihood of default, provides higher potential yields.

Example: Comparing Investments to Other Risk Pools Book Yield to Duration



Duration (In Years)

Example: Comparing Investments to Other Risk Pools Credit Quality Allocation



□ AAA (%) □ AA (%) □ A (%) □ BBB (%)

Example: Comparing Investments to Other Risk Pools Total Return Performance – Q4 '23



Risk Asset Allocation As % of Surplus

Common Errors Made by Governing Body Members

Reduced Investment Income Often Results From:

- Not considering all allowable asset classes available to your pool's investment portfolio
- Not considering the impacts (both risks and benefits)
 of a more diversified portfolio
- Foregoing periodic reviews of the pool's overall investment process
- A lack of consistent reviews for your portfolio's investment management fees

Potential Next Steps:

- Ensure the pool's investment policy is followed by all parties
- Check that the pool has considered all allowable asset classes
- Review fees that may impact the pool's investment returns
- □ Implement an education program or plan
- Keep asking questions

Questions to Ask:

- As an individual member of the governing body, are you comfortable with the depth of the governing body's investment responsibilities?
- Does the governing body know it can delegate but not abdicate its responsibilities?
- Have governing body members considered all parts of the investment process in their deliberations?
- Are governing body members aware of hidden costs and opportunity costs within the investment process?
- Are any hidden costs or opportunity costs degrading the pool's interests?
- Are governing body members comfortable with the overall level of risk within the investment portfolio?
- Are governing body members comfortable with the current level of portfolio monitoring, including performance measures and comparisons?